



**VILLAGE OF FRUITPORT
PERSONNEL COMMITTEE MEETING
MINUTES
JANUARY 12, 2024 at 3:00PM**

1. Call to Order – The meeting was called to order by Chairman Rothenberger at 3:00 p.m.
2. Roll Call – Carl Rothenberger and Roger Vanderstelt were present.
3. Public Comment – No public was in attendance to comment.
4. Wage Evaluations for Staff – The matter was discussed utilizing the Michigan Municipal League (MML) Wage Survey and Treasurer’s group COLA on the Bureau of Labor and Statistics Cost Index (ECI) for State and Local Workers.

Jacob Griffis – Motion by Rothenberger and supported by Vanderstelt to recommend to the Village of Fruitport Council a \$2.00 increase to current wage. The motion passed unanimously.

Gary Goerbig - Motion by Rothenberger and supported by Vanderstelt to recommend to the Village of Fruitport Council a \$1.50 increase to current wage. The motion passed unanimously.

Amy Haack - Motion by Rothenberger and supported by Vanderstelt using the COLA statistics support to recommend to the Village of Fruitport Council a 4.8 percent increase to current wage. The motion passed unanimously.

Ann LaCroix - Motion by Rothenberger and supported by Vanderstelt using the COLA statistics support to recommend to the Village of Fruitport Council a 4.8 percent increase to current wage. The motion passed unanimously.

5. Benefits, Paid Holidays, and Boat Launch Attendant – These items were also discussed, and it was recommended to the Village of Fruitport Council to keep benefits and paid holidays the same as what is currently being offered to staff. Hiring a seasonal boat launch attendant was discussed and shelved for a future meeting due to the possibility of implementation of a kiosk.
6. Additional Staff Needs - Rothenberger presented three (3) options.
 - a. Hire seasonal DPW worker (April 1-Oct 31) at \$16.00 wage per hour for 32 hours a week with no benefits and retain current part-time employee.

- b. Offer current part-time employee a full-time position at \$17.00 wage per hour, \$17.50 after probation, for 40 hours per week with full benefits to carry out all duties as assigned by the DPW supervisor.
- c. Post new full-time position at \$17.00 wage per hour, \$17.50 after probation, for 40 hours per week with full benefits to carry out all duties as assigned by the DPW supervisor.

Motion made by Rothenberger and supported by Vanderstelt to recommend to the Village of Fruitport Council to post new full-time position as stated above allowing the current part-time employee the option to apply. The motion passed unanimously.

7. Public Comment – No public was present to comment.

8. Adjournment – The meeting adjourned at 3:50 p.m.